

# Minutes – March 5, 2015

## SRC Advocacy, Outreach and Education Committee

SRC Advocacy, Outreach and Education Committee		
Thursday, March 5, 2015	1:30 pm – 3:30 pm	VABVI, 60 Kimball Avenue, South Burlington, VT 05403
Meeting called by	Sarah Launderville, Chair at 1:35 pm	
Members Present	Diane Dalmasse, Patti Shane, Sam Liss and Leslie Walker Mitchell	
Members Absent	Anthony Williams and Whitney Nichols	
SRC Liaison	n/a	
SRC Coordinator	Rebekah M. Stephens	
Interpreters	n/a	
Speakers/Presenters	Hugh Bradshaw - VR Employment Services Manager, David Sagi - DAIL ADA Program Manager and Julie Brisson - Wellness Workforce Coalition Coordinator	
Facilitator	n/a	
1. Today's Agenda		
-----	-----	
<b>Discussion</b>	Sam Liss requested that an update on MWPD be added under "Other Business".	
	Diane Dalmasse requested Sarah Launderville provide a brief update on the budget discussions under "Other Business".	
<b>Conclusions</b>	Topics added on agenda under "Other Business".	
2. Approval of Minutes – January 8, 2015 Committee Meeting		
-----	-----	
<b>Discussion</b>	Sam Liss moved to approve minutes. Patti Shane 2 <sup>nd</sup> .	
<b>Conclusions</b>	Minutes approved.	
Action Items		Person Responsible
Approved minutes to be uploaded to SRC website		Rebekah Stephens
		3/13/2015
3. Discussion - CWS		
35 minutes	Hugh Bradshaw - VR Employment Services Manager	
<b>Discussion</b>	Creative Workforce Solutions (CWS) "is an initiative of the Agency of Human Services specifically designed to serve Vermonters who need more intensive job placement services." CWS services include "intensive case management, direct access to employers, flex schedules and coaching." There are Business Account Managers (BAMs) across Vermont whose sole focus is to open employment doors through business outreach and relationship building. Businesses were surveyed a couple of years ago and 72% feel that CWS is working. Progressive Employment is offering additional services to consumers such as - company tours, short-term job shadows or risk free trials. Progressive Employment allows job candidates to be introduced to employers with little risk to the employer. In the past 7 months, CWS has engaged with 1,435 new employer contacts. BAMs use Salesforce to keep track of all employer contacts. This provides a record of all contacts so work is not duplicated when staff changes among VR partners. The CWS program has been very successful.	
<b>Conclusions</b>	Excellent presentation. Thank you, Hugh!	
Action Items		Person Responsible
None		n/a
		n/a
4. Discussion – ADA & Training Re-Initiation		
35 minutes	David Sagi - DAIL ADA Program Manager	
<b>Discussion</b>	Currently VR new counselor training includes some training on the topic of ADA. The DAIL (Department of Disabilities, Aging and Independent Living) used to do ADA training however that training has not been conducted in the past few years. David agrees that there is a need to start it up again and make it mandatory. David feels that the Commissioner would be open to a request from the AOE	

## Minutes – March 5, 2015

### SRC Advocacy, Outreach and Education Committee

Committee to reinstate the training. The training would potentially only take approximately 1 hour 30 minutes for VR counselors. The training could be held via webinar, live or pre-recorded with a certificate of completion given at the end. A request for this training would need to go through Diane Dalmasse.		
<b>Conclusions</b>	Great information. Thank you, David!	
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
Develop action plan around request for ADA training for VR counselors	Sarah Launderville	TBD
<b>5. Discussion – Corrections &amp; Wellness Workforce Coalition</b>		
45 minutes	Julie Brisson – Wellness Workforce Coalition Coordinator	
<b>Discussion</b>	The Wellness Workforce Coalition mission statement is “to create a statewide coalition of peer run organizations which supports training and advocacy for Vermont’s peer workforce while preserving the autonomy, character, and contributions of each member organization.” The WWC currently has 14 members including Friends of Recovery Vermont, NAMI VT and VCIL. Peer support is extremely important to individuals coming out of corrections and people in recovery. A plan around how to handle challenges when reentering the community (WRAP plan) is developed by the individual and their support team. WRAP is an acronym for Wellness Recovery Action Planning. WRAP is an evidence based program and staff using WRAP must participate in extensive training. Are VR or VABIR counselors trained in WRAP? Reentry supports are extremely important to successful reintegration into the community. VR offers a lot of support to individuals coming out of the correctional system. However, mock interviews and work training would be beneficial for inmates before they get out of jail.	
<b>Conclusions</b>	Wonderful discussion. Thank you, Julie!	
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
Ask Diane Dalmasse if any VR or VABIR counselors are trained in WRAP.	Sarah Launderville	TBD
<b>6. Other Business</b>		
-----	-----	
<b>Discussion</b>	Committee discussions ran long today and topics of MWPD and budget update were tabled.	
<b>Conclusions</b>	None.	
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
None	n/a	n/a
<b>7. Adjournment</b>		
-----	-----	
<b>Discussion</b>	Sam Liss moved to adjourn. Sarah Launderville 2 <sup>nd</sup> .	
<b>Conclusions</b>	Adjourned at 3:40 pm.	
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
Draft minutes submitted for approval	Rebekah Stephens	4/3/2015
Draft minutes emailed to Committee members	Rebekah Stephens	4/3/2015
Draft minutes uploaded to website <a href="http://www.VTSRC.org">www.VTSRC.org</a>	Rebekah Stephens	4/3/2015
Minutes approved by Committee	Committee Members	5/7/2015
Approved minutes uploaded to website <a href="http://www.VTSRC.org">www.VTSRC.org</a>	Rebekah Stephens	5/15/2015