

WIOA COMMON PERFORMANCE MEASURES

Proposed Leading and Lagging Indicators

Senior Manager Retreat February 8th and 9th 2018

All the below measures are calculated by program year (July through June).

WIOA Measure: Employment rate at six months and twelve months post-closure

DVR Measure and Targets

Of the DVR consumers who have evidence of earnings in the Department of Labor, Unemployment Insurance database at employment (26) closure, what percentage:

- Have evidence of earnings in the Department of Labor (DOL), Unemployment Insurance (UI) database 6 months post closure:
 - Sample: All individuals with employment closures that are two quarters old during the program year
 - Outcome: The total number of individuals still employed based on UI data in the second quarter post closure

Target 95%

- Have evidence of earnings in the Department of Labor, Unemployment Insurance database 12 months post closure:
 - Sample: All individuals with employment closures that are four quarters old during the program year
 - Outcome: The total number of individuals still employed based on UI data in the fourth quarter post closure

Target 80%

WIOA Measure: Median earnings at six months post closure

DVR Measure and Target

The percentage of DVR consumers who are closed employed (26) who have earnings at or above 150% the current Vermont minimum wage.

- Sample: All DVR employment closures during the program year. Note: The same individual can have more than one closure during a program year.
- Outcome: The number of closures at or above 150% minimum wage at the time of closure

Target 40%

WIOA Measure: Credential Attainment

DVR Measure and Target

The percentage of DVR consumers who complete a post-secondary education or industry recognized credential while the case was open or within one year of closure, each program year:

- Sample: DVR consumers in plan status with educational goal and/or within 365 days of DVR closure during the program year
- Outcome: The number of individuals who achieve a credential during the program year

Target 20%

Proposed Lead Indicators

The following are proposed lead indicators for the DVR targets.

- Percentage of consumers in a plan status who participated in at least one assessment from the DVR toolkit
- Percentage of consumers with an IPE employment goal in a higher wage career cluster as per LMI
- Percentage of DVR consumers in a plan status, currently enrolled in a post-secondary education or training program that would result in a credential. This will include credentials that are not included as allowable by RSA, but will benefit the consumer
- Percentage of cases with more than one team member (e.g. benefits counselor, VABIR EC, EAP counselor or AT Specialist)
- Percentage of cases with evidence of regular contact with DVR or VABIR, 3 months, 6 months and 9 months post closure