

## WIOA COMMON PERFORMANCE MEASURES

### Proposed Leading and Lagging Indicators

Senior Manager Retreat February 8<sup>th</sup> and 9<sup>th</sup> 2018

All the below measures are calculated by program year (July through June).

WIOA Measure: Employment rate at six months and twelve months post-closure

DVR Measure and Targets

Of the DVR consumers who have evidence of earnings in the Department of Labor, Unemployment Insurance database at employment (26) closure, what percentage:

- Have evidence of earnings in the Department of Labor (DOL), Unemployment Insurance (UI) database 6 months post closure:
  - Sample: All individuals with employment closures that are two quarters old during the program year
  - Outcome: The total number of individuals still employed based on UI data in the second quarter post closure

**Target 95%**

- Have evidence of earnings in the Department of Labor, Unemployment Insurance database 12 months post closure:
  - Sample: All individuals with employment closures that are four quarters old during the program year
  - Outcome: The total number of individuals still employed based on UI data in the fourth quarter post closure

**Target 80%**

WIOA Measure: Median earnings at six months post closure

DVR Measure and Target

The percentage of DVR consumers who are closed employed (26) who have earnings at or above 150% the current Vermont minimum wage.

- Sample: All DVR employment closures during the program year. Note: The same individual can have more than one closure during a program year.
- Outcome: The number of closures at or above 150% minimum wage at the time of closure

**Target 40%**

## WIOA Measure: Credential Attainment

### DVR Measure and Target

The percentage of DVR consumers who complete a post-secondary education or industry recognized credential while the case was open or within one year of closure, each program year:

- Sample: DVR consumers in plan status with educational goal and/or within 365 days of DVR closure during the program year
- Outcome: The number of individuals who achieve a credential during the program year

### **Target 20%**

### Proposed Lead Indicators

The following are proposed lead indicators for the DVR targets.

- Percentage of consumers in a plan status who participated in at least one assessment from the DVR toolkit
- Percentage of consumers with an IPE employment goal in a higher wage career cluster as per LMI
- Percentage of DVR consumers in a plan status, currently enrolled in a post-secondary education or training program that would result in a credential. This will include credentials that are not included as allowable by RSA, but will benefit the consumer
- Percentage of cases with more than one team member (e.g. benefits counselor, VABIR EC, EAP counselor or AT Specialist)
- Percentage of cases with evidence of regular contact with DVR or VABIR, 3 months, 6 months and 9 months post closure